

**TABEL DREPTURI SALARIALE  
LA DATA DE 31.03.2024**

In conformitate cu prevederile art.33 din Legea nr.153/2017 privind salarizarea personalului platit din fonduri publice, Spitalul de Pneumoftiziologie „Constantin Anastasatu” publica urmatoarele date:

FUNCTIA	SALARIUL DE BAZA	INDEM. HRANA	TIPUL SPORURILOR/ COMPENSATIILOR/ADAOSURILOR /PREMIILOR/STIMULENTE	BAZA DE CALCUL	COTA PROCENTUALA	VALOARE BRUTA A SPORURILOR/COMPENSATIILOR/ADAOSURILOR /PREMIILOR	CUANTUM INDEM. HRANA	BAZA LEGALA DE ACORDARE	VALOARE ANUALA VOUCHERE DE VACANTA	BAZA LEGALA DE ACORDARE	BAZA LEGALA A LIMITARIII VENITULUI SALARIAL
ANALIST PROGRAMATOR IA(SEF BIROU)	6.017	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	SALARIUL DE BAZA	100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	4.113	347	LEGEA 153/2017 - ART45 DIN LG.5/2020, OUG 1/2020, OUG.41/2018, OUG.115/2022, OUG 168/2022, OUG 115/2023.			
ASISTENT MEDICAL	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.241	297	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	6.488	347	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL DEB.	4.902	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.230	314	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR.S.	5.408	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	4.806	248	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II.2, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR.S.	5.682	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	4.743	231	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	4.866	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.259	314	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	4.866	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	4.439	347	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG.1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	4.866	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/INDEMNIZATIE	SALARIUL DE BAZA	85%	3.805	297	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG 168/2022, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/INDEMNIZATIE	SALARIUL DE BAZA	85%	3.976	297	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/INDEMNIZATIE	SALARIUL DE BAZA	85%	4.196	314	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/INDEMNIZATIE	SALARIUL DE BAZA	85%	4.639	347	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/INDEMNIZATIE	SALARIUL DE BAZA	85%	3.976	297	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR HANDICAP/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%	5.114	330	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/INDEMNIZATIE	SALARIUL DE BAZA	85%	4.058	314	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/INDEMNIZATIE	SALARIUL DE BAZA	85%	4.639	347	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	4.866	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE( SPOR HANDICAP) /INDEMNIZATIE	SALARIUL DE BAZA	85%/15%	4.252	281	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			
ASISTENT MEDICAL PR	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/INDEMNIZATIE	SALARIUL DE BAZA	85%	4.442	330	HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023, OUG 115/2023.			

FUNCȚIA	SALARIUL DE BAZA	INDEM. HRANA	TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR/STIMULENTE	BAZA DE CALCUL	COTA PROCENTUALA	VALOARE BRUTA A SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR	CUANTUM INDEM. HRANA	BAZA LEGALA DE ACORDARE	VALOARE ANUALA VOUCHERE DE VACANTA	BAZA LEGALA DE ACORDARE	BAZA LEGALA A LIMITARII VENITULUI SALARIAL
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.495	297	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	4.866	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.500	314	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	4.995	281	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA/INDEMNIZATIE	85%/15%/100%	5.980	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017- ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.495	297	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	4.866	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.259	314	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	4.256	231	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.002	264	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.988	330	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	4.866	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.030	281	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%/15%	6.402	314	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	4.866	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/SPOR HANDICAP/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%/15%/	5.880	314	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.495	297	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/100%	5.447	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.988	330	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.495	297	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	6.234	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.249	281	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	6.234	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II.2, OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.	5.112	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	5.734	330	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II.2, OUG 1/2020,OUG.63/2023,OUG 115/2023.			

FUNCȚIA	SALARIUL DE BAZA	INDEM. HRANA	TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR /PREMIILOR/STIMULENTE	BAZA DE CALCUL	COTA PROCENTUALA	VALOARE BRUTA A SPORURILOR/COMPENSATIILOR /ADAOSURILOR /PREMIILOR	CUANTUM INDEM. HRANA	BAZA LEGALA DE ACORDARE	VALOARE ANUALA VOUCHERE DE VACANTA	BAZA LEGALA DE ACORDARE	BAZA LEGALA A LIMITARII VENITULUI SALARIAL
ASISTENT MEDICAL PR..SEF SECTIE	5.965	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	6.835	330	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 41/2018,OUG 1/2020,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.PR.SEF SECTIE	5.965	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE /INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	6.270	297	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 41/2018,OUG 1/2020,,OUG.63/2023,OUG 115/2023.			
ASISTENT MEDICAL PR.S	5.682	INDEM.HRANA	SPOR CONDITII SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	4.144	231	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023,OUG 115/2023,OUG 115/2023..			
ASISTENT MEDICAL PR.SEF SECTIE	5.718	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	0	0	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II,OUG 41/2018,OUG 1/2020,OUG 115/2023.			
CONSILIER JURIDIC	5.967	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	SALARIUL DE BAZA	100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	2.352	198	LEGEA 153/2017 - - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 115/2023,OUG 115/2023..			
DIRECTOR FINANCIAR CONTABIL	7.527	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	SALARIUL DE BAZA	50%	6.712	0	HG.153/2018,ANEXA II,LIT.D,-LEGEA 153/2017, ART45 DIN LG.5/2020,OUG 1/2020,OUG 41/2018,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 115/2023.			
DIRECTOR MEDICAL	16.721	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	10.313	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II,OUG 115/2023..			
ECONOMIST I	5.301	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	SALARIUL DE BAZA	100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	3.180	347	LEGEA 153/2017 - - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
ECONOMIST IA	5.967	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	SALARIUL DE BAZA	15%+SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	4.026	347	LEGEA 153/2017 - - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 115/2023.			
FARMACIST SEF	7.424	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	3.352	330	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ,OUG 1/2020,I.G.51/2020,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.857	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.529	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.894	330	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.062	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEX.LG.95/2006A II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	0	0	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			

FUNCTIA	SALARIUL DE BAZA	INDEM. HRANA	TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR /PREMIILOR/STIMULENTE	BAZA DE CALCUL	COTA PROCENTUALA	VALOARE BRUTA A SPORURILOR/COMPENSATIILOR /ADAOSURILOR /PREMIILOR	CUANTUM INDEM. HRANA	BAZA LEGALA DE ACORDARE	VALOARE ANUALA VOUCHERE DE VACANTA	BAZA LEGALA DE ACORDARE	BAZA LEGALA A LIMITARIII VENITULUI SALARIAL
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE /INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.857	330	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	1.732	182	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.062	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.652	297	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.652	297	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.345	264	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.062	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/100%	2.740	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.062	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.062	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			

FUNCTIA	SALARIUL DE BAZA	INDEM. HRANA	TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR/STIMULENTE	BAZA DE CALCUL	COTA PROCENTUALA	VALOARE BRUTA A SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR	CUANTUM INDEM. HRANA	BAZA LEGALA DE ACORDARE	VALOARE ANUALA VOUCHERE DE VACANTA	BAZA LEGALA DE ACORDARE	BAZA LEGALA A LIMITARII VENITULUI SALARIAL
INFIRMIERA DEB.	4.292	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	0	0	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2023,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA DEB.	4.511	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.032	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INFIRMIERA DEB.	4.511	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.032	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.857	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.114	231	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.857	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.819	314	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.857	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.021	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.671	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.891	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.857	INDEM.HRANA	SPOR CONDITII SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.013	231	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.857	INDEM.HRANA	SPOR CONDITII SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	0	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.762	INDEM.HRANA	SPOR CONDITII SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	2.561	314	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			



FUNCȚIA	SALARIUL DE BAZA	INDEM. HRANA	TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR /PREMIILOR/STIMULENTE	BAZA DE CALCUL	COTA PROCENTUALA	VALOARE BRUTA A SPORURILOR/COMPENSATIILOR /ADAOSURILOR /PREMIILOR	CUANTUM INDEM. HRANA	BAZA LEGALA DE ACORDARE	VALOARE ANUALA VOUCHERE DE VACANTA	BAZA LEGALA DE ACORDARE	BAZA LEGALA A LIMITARII VENITULUI SALARIAL
INGRIJITOARE CURATENIE	3.857	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	1.710	182	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.857	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE	SALARIUL DE BAZA	85%/15%/100%	3.021	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.762	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	0	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017, - ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023,OUG 115/2023.			
INGRIJITOARE CURATENIE	3.857	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	1.456	281	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023,OUG 115/2023.			
KINETOTERAPEUT PRINC.	6.956	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	2.701	281	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II.,OUG 1/2020,LG.64/2020,OUG 115/2023.			
MANAGER	25.455	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	50%	11.544	0	HG.153/2018,ANEXA II,LIT.D.-LEGEA 153/2017,OUG 115/2023.			
MEDIC PRIMAR	15.944	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	9.219	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG 115/2023.			
MEDIC SPECIALIST	11.734	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI/INDEMNIZATIE	SALARIUL DE BAZA	85%/50%/75%	15.465	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
MEDIC SPECIALIST	6.315	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI/INDEMNIZATIE	SALARIUL DE BAZA	85%/50%/75%	7.979	173	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
MEDIC SPECIALIST	11.734	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI	SALARIUL DE BAZA	85%	7.689	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG 115/2023.			
MEDIC PRIMAR	16.343	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI/INDEMNIZATIE	SALARIUL DE BAZA	85%/50%/75%	17.412	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
MEDIC PRIMAR	16.343	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /GARZI/INDEMNIZATIE	SALARIUL DE BAZA	85%/50%/75%	21.894	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
MEDIC PRIMAR SEF SECTIE	17.160	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR DOCTORAT/GARZI/INDEMNIZATIE	SALARIUL DE BAZA	85%/50%/50%/75%	21.897	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ART.14, ANEXA II, CAP II.,OUG 1/2020,OUG.63/2023,OUG 115/2023.			
MEDIC PRIMAR SEF SECTIE	17.160	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE /GARZI/INDEMNIZATIE	SALARIUL DE BAZA	85%/50%/75%	22.356	0	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020,OUG.63/2023,OUG 115/2023.			
MUNCITOR NECALIFICAT I-I/2	1.733	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	SALARIUL DE BAZA	15%	177	124	LEGEA 153/2017- OUG 1/2020,OUG 115/2023.			
MUNCITOR CALIFICAT I	5.034	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR ORE	SALARIUL DE BAZA	100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%	2.881	347	LEGEA 153/2017- ANEXA II, CAP II. , ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
MUNCITOR CALIFICAT I	5.034	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR ORE	SALARIUL DE BAZA	100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%	2.853	347	LEGEA 153/2017- ANEXA II, CAP II., ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			

FUNCȚIA	SALARIUL DE BAZA	INDEM. HRANA	TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR /PREMIILOR/STIMULENTE	BAZA DE CALCUL	COTA PROCENTUALA	VALOARE BRUTA A SPORURILOR/COMPENSATIILOR /ADAOSURILOR /PREMIILOR	CUANTUM INDEM. HRANA	BAZA LEGALA DE ACORDARE	VALOARE ANUALA VOUCHERE DE VACANTA	BAZA LEGALA DE ACORDARE	BAZA LEGALA A LIMITARII VENITULUI SALARIAL
MUNCITOR CALIFICAT I	5.034	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE	SALARIUL DE BAZA	100%-SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%15%	3.023	347	LEGEA 153/2017- ANEXA II, CAP II., ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
MUNCITOR CALIFICAT I	5.034	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE	SALARIUL DE BAZA	100%-SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%15%	2.110	347	LEGEA 153/2017- ANEXA II, CAP II., ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
MUNCITOR CALIFICAT I	5.034	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE	SALARIUL DE BAZA	100%-SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%15%	2.939	347	LEGEA 153/2017- ANEXA II, CAP II., ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
MUNCITOR CALIFICAT II	4.902	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE	SALARIUL DE BAZA	100%-SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%15%	2.896	347	LEGEA 153/2017- ANEXA II, CAP II. - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
MUNCITOR CALIFICAT IV	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 / SPOR ORE	SALARIUL DE BAZA	15% +SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%	1.690	83	LEGEA 153/2017- ANEXA II, CAP II. - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
MUNCITOR CALIFICAT IV	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE	SALARIUL DE BAZA	15% +SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%	2.582	347	LEGEA 153/2017- ANEXA II, CAP II. - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
MUNCITOR CALIFICAT IV	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE	SALARIUL DE BAZA	15% +SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%15%	2.757	347	LEGEA 153/2017- ANEXA II, CAP II. - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
MUNCITOR CALIFICAT IV	4.417	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE	SALARIUL DE BAZA	15%	511	281	LEGEA 153/2017- OUG 1/2020,OUG 115/2023.			
MUNCITOR CALIFICAT IV(LENJEREASA)	4.642	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE, SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	SALARIUL DE BAZA	100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	1.871	347	LEGEA 153/2017 - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
REGISTRATOR MEDICAL	4.721	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	2.062	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 - ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023,OUG 115/2023.			
SECRETAR DACTILOGRAF IA	5.099	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018( SPOR HANDICAP)	SALARIUL DE BAZA	100% 15% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018	2.461	264	LEGEA 153/2017 - - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023,OUG 115/2023.			
SOFER AUTOSANITARA II	5.034	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE/SPOR ORE	SALARIUL DE BAZA	85%	4.075	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017,OUG 1/2020,OUG 115/2023.			
SOFER I	4.911	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE	SALARIUL DE BAZA	15%	668	330	LEGEA 153/2017- OUG 1/2020,OUG 115/2023.			
SPALATOREASA	3.857	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	1.799	347	HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023,OUG 115/2023.			

FUNCTIA	SALARIUL DE BAZA	INDEM. HRANA	TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR/STIMULENTE	BAZA DE CALCUL	COTA PROCENTUALA	VALOARE BRUTA A SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR	CUANTUM INDEM. HRANA	BAZA LEGALA DE ACORDARE	VALOARE ANUALA VOUCHERE DE VACANTA	BAZA LEGALA DE ACORDARE	BAZA LEGALA A LIMITARII VENITULUI SALARIAL
SPALATOREASA	3.671	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	1.713	347	HG.153/2018,ANEXA II,LT.A,PCT.10.-LEGEA 153/2017 ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023,OUG 115/2023.			
SPALATOREASA CU GESTIUNE	3.953	INDEM.HRANA	SPOR CONDITII DEOSEBIT DE PERICULOSE	SALARIUL DE BAZA	85%	1.627	314	HG.153/2018,ANEXA II,LT.A,PCT.10.-LEGEA 153/2017 - ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023,OUG 115/2023.			

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