

**TABEL DREPTURI SALARIALE  
LA DATA DE 29.09.2023**

In conformitate cu prevederile art.33 din Legea .nr153/2017 privind salarizarea personalului platit din fonduri publice, Spitalul de Pneumoftiziologie „Constantin Anastasatu” publica urmatoarele date:

| FUNCȚIA                            | SALARIUL DE BAZA | INDEM. HRANA | TIPUL SPORURILOR/<br>COMPENSATIILOR/ADAOSURILOR<br>/PREMIILOR/STIMULENTE           | BAZA DE CALCUL   | COTA PROCENTUALA                                  | VALOARE BRUTA A SPORURILOR/<br>COMPENSATIILOR /ADAOSURILOR /PREMIILOR | CUANTUM INDEM. HRANA | BAZA LEGALA DE ACORDARE  | VALOARE ANUALA VOUCHERE DE VACANTA | BAZA LEGALA DE ACORDARE | BAZA LEGALA A LIMITARII VENITULUI SALARIAL |
|------------------------------------|------------------|--------------|--|------------------|---|---|----------------------|--|------------------------------------|-------------------------|--|
| ANALIST PROGRAMATOR (A(SEF BIROU)) | 5,730            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 | 3,400   | 268                  | LEGEA 153/2017 - - ART45 DIN LG.5/2020, OUG 1/2020, OUG.41/2018, OUG.115/2022, OUG 168/2022              |                                    |                         |  |
| ANALIST PROGRAMATOR- AJUTOR I      | 4,794            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 | 2,296   | 268                  | LEGEA 153/2017 - - ART45 DIN LG.5/2020, OUG 1/2020, OUG.41/2018, OUG.115/2022, OUG 168/2022, OUG 45/2023 |                                    |                         |  |
| ASISTENT MEDICAL                   | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE              | SALARIUL DE BAZA | 85%/15%/100%                                      | 5,184   | 268                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020, OUG.63/2023           |                                    |                         |  |
| ASISTENT MEDICAL                   | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE              | SALARIUL DE BAZA | 85%/15%/100%                                      | 5,821   | 315                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020, OUG.63/2023           |                                    |                         |  |
| ASISTENT MEDICAL DEB.              | 4,669            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%/15%/100%                                      | 5,701   | 347                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020, OUG.63/2023           |                                    |                         |  |
| ASISTENT MEDICAL PR.S.             | 5,411            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE              | SALARIUL DE BAZA | 85%/15%/100%                                      | 6,978   | 347                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II.2. OUG 1/2020, OUG.63/2023         |                                    |                         |  |
| ASISTENT MEDICAL PR.S.             | 5,150            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE              | SALARIUL DE BAZA | 85%/15%/100%                                      | 6,854   | 312                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020, OUG.63/2023           |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,634            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE              | SALARIUL DE BAZA | 85%/15%/100%                                      | 6,086   | 347                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020, OUG.63/2023           |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,634            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 3,760   | 331                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG.1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,634            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 3,044   | 268                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG 168/2022, OUG.63/2023              |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 2,822   | 236                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 4,139   | 347                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 2,257   | 189                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 4,139   | 347                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR HANDICAP/INDEMNIZATIE                   | SALARIUL DE BAZA | 85%15%  | 4,869   | 347                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 2,257   | 189                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 3,383   | 284                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 3,198            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 3,725   | 268                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,634            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE (SPOR HANDICAP) /INDEMNIZATIE                 | SALARIUL DE BAZA | 85%15%  | 3,581   | 268                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR                | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%   | 4,139   | 347                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017, OUG 1/2020, OUG.63/2023                            |                                    |                         |  |
| ASISTENT MEDICAL PR.               | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE              | SALARIUL DE BAZA | 85%/15%/100%                                      | 4,972   | 252                  | HG.153/2018, ANEXA II, LIT.A, PCT.10.-LEGEA 153/2017 ANEXA II, CAP II. OUG 1/2020, OUG.63/2023           |                                    |                         |  |

| FUNCTIA              | SALARIUL DE BAZA | INDEM. HRANA | TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR/STIMULENTE                    | BAZA DE CALCUL                | COTA PROCENTUALA  | VALOARE BRUTA A SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR | CUANTUM INDEM. HRANA | BAZA LEGALA DE ACORDARE  | VALOARE ANUALA VOUCHERE DE VACANTA | BAZA LEGALA DE ACORDARE | BAZA LEGALA A LIMITARII VENITULUI SALARIAL |
|----------------------|------------------|--------------|---|-------------------------------|-------------------|---|----------------------|--|------------------------------------|-------------------------|--|
| ASISTENT MEDICAL PR. | 4,634            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 5,378   | 299                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 6,034   | 331                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA/INDEMNIZATIE | 85%/15%/100%      | 3,652   | 173                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017- ANEXA II, CAP II, OUG 1/2020,OUG.63/2023  |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 4,185   | 205                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,634            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 5,984   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023    |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 6,246   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023    |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 5,080   | 252                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023    |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 4,972   | 252                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023    |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,634            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 4,367   | 221                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 6,397   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 4,760   | 236                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 5,184   | 268                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,634            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/SPOR HANDICAP/INDEMNIZATIE | SALARIUL DE BAZA              | 85%/15%/100%/15%/ | 6,679   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /INDEMNIZATIE                                  | SALARIUL DE BAZA              | 85%/15%/100%      | 3,652   | 173                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/100%          | 5,336   | 315                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 5,609   | 299                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 4,760   | 236                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 6,246   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 4,228   | 205                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II OUG 1/2020,OUG.63/2023    |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 5,396   | 284                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II.2, OUG 1/2020,OUG.63/2023 |                                    |                         |  |
| ASISTENT MEDICAL PR. | 4,869            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA              | 85%/15%/100%      | 6,354   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II.2, OUG 1/2020,OUG.63/2023 |                                    |                         |  |

| FUNCȚIA                           | SALARIUL DE BAZA | INDEM. HRANA | TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR /PREMIILOR/STIMULENTE                   | BAZA DE CALCUL   | COTA PROCENTUALA                                  | VALOARE BRUTA A SPORURILOR/COMPENSATIILOR /ADAOSURILOR /PREMIILOR | CUANTUM INDEM. HRANA | BAZA LEGALA DE ACORDARE  | VALOARE ANUALA VOUCHERE DE VACANTA | BAZA LEGALA DE ACORDARE | BAZA LEGALA A LIMITARII VENITULUI SALARIAL |
|-----------------------------------|------------------|--------------|---|------------------|---|---|----------------------|--|------------------------------------|-------------------------|--|
| ASISTENT MEDICAL PR.SEF SECTIE    | 5,681            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA | 85%/15%/100%                                      | 3,620   | 142                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 41/2018, OUG 1/2020, OUG.63/2023   |                                    |                         |  |
| ASISTENT MEDICAL PR.PR.SEF SECTIE | 5,582            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE /INDEMNIZATIE              | SALARIUL DE BAZA | 85%/15%/100%                                      | 4,948   | 221                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 41/2018, OUG 1/2020,, OUG.63/2023  |                                    |                         |  |
| ASISTENT MEDICAL PR.S             | 5,411            | INDEM.HRANA  | SPOR CONDITII SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%                                      | 6,891   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020, OUG.63/2023  |                                    |                         |  |
| ASISTENT MEDICAL PR.SEF SECTIE    | 5,446            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR ORE/INDEMNIZATIE                         | SALARIUL DE BAZA | 0   | 0   | 0                    | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 41/2018, OUG 1/2020  |                                    |                         |  |
| CONSILIER JURIDIC                 | 5,683            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018  | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 | 3,400   | 268                  | LEGEA 153/2017 - - ART45 DIN LG.5/2020, OUG 1/2020, OUG.41/2018, OUG.115/2022, OUG 168/2022  |                                    |                         |  |
| DIRECTOR FINANCIAR CONTABIL       | 7,169            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE/ SUME COMPENSATORII LA NIVELUL LUNII FEB.2018  | SALARIUL DE BAZA | 50%   | 0   | 0                    | HG.153/2018,ANEXA II,LIT.D,-LEGEA 153/2017, ART45 DIN LG.5/2020, OUG 1/2020, OUG 41/2018, OUG.130/2021, OUG.115/2022, OUG 168/2022   |                                    |                         |  |
| DIRECTOR MEDICAL                  | 15,925           | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE  | SALARIUL DE BAZA | 85%   | 11,690  | 299                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II.  |                                    |                         |  |
| ECONOMIST I                       | 5,305            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018  | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 | 2,623   | 252                  | LEGEA 153/2017 - - ART45 DIN LG.5/2020, OUG 1/2020, OUG.41/2018, OUG.115/2022, OUG 168/2022, OUG 45/2023   |                                    |                         |  |
| ECONOMIST I                       | 5,049            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018  | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 | 3,120   | 315                  | LEGEA 153/2017 - - ART45 DIN LG.5/2020, OUG 1/2020, OUG.41/2018, OUG.115/2022, OUG 168/2022, OUG 45/2023   |                                    |                         |  |
| ECONOMIST IA                      | 5,683            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018  | SALARIUL DE BAZA | 15% +SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 | 4,085   | 236                  | LEGEA 153/2017 - - ART45 DIN LG.5/2020, OUG 1/2020, OUG.41/2018, OUG.115/2022, OUG 168/2022  |                                    |                         |  |
| FARMACIST SEF                     | 7,070            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE  | SALARIUL DE BAZA | 85%   | 2,560   | 252                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 OUG 1/2020, LG.51/2020   |                                    |                         |  |
| INFIRMIERA                        | 4,421            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA | 85%/15%/100%                                      | 2,474   | 284                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020, OUG 1/2020, OUG.130/2021, OUG.115/2022, OUG 168/2022, OUG.63/2023, OUG 54/2023            |                                    |                         |  |
| INFIRMIERA                        | 4,313            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA | 85%/15%/100%                                      | 2,902   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020, OUG 1/2020, OUG.130/2021, OUG.115/2022, OUG 168/2022, OUG.63/2023, OUG 54/2023            |                                    |                         |  |
| INFIRMIERA                        | 4,421            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA | 85%/15%/100%                                      | 2,187   | 221                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEX.LG.95/2006A II, CAP II, ART45 DIN LG.5/2020, OUG 1/2020, OUG.130/2021, OUG.115/2022, OUG 168/2022, OUG.63/2023, OUG 54/2023 |                                    |                         |  |
| INFIRMIERA                        | 4,421            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE               | SALARIUL DE BAZA | 85%/15%/100%                                      | 2,675   | 299                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020, OUG 1/2020, OUG.130/2021, OUG.115/2022, OUG 168/2022, OUG.63/2023, OUG 54/2023            |                                    |                         |  |
| INFIRMIERA                        | 4,421            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE /INDEMNIZATIE              | SALARIUL DE BAZA | 85%/15%/100%                                      | 2,968   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020, OUG 1/2020, OUG.130/2021, OUG.115/2022, OUG 168/2022, OUG.63/2023, OUG 54/2023            |                                    |                         |  |

| •<br>FUNCTIA    | SALARIUL DE<br>BAZA | INDEM.<br>HRANA | TIPUL SPORURILOR/<br>COMPENSATIILOR/ADAOSURILOR<br>/PREMIILOR/STIMULENTE | BAZA DE CALCUL   | COTA<br>PROCENTUALA | VALOARE<br>BRUTA<br>A SPORURILOR/<br>COMPENSATIILOR<br>/ADAOSURILOR<br>/PREMIILOR | CUANTUM<br>INDEM.<br>HRANA | BAZA LEGALA DE<br>ACORDARE   | VALOARE<br>ANUALA<br>VOUCHERE DE<br>VACANTA | BAZA LEGALA<br>DE ACORDARE | BAZA LEGALA A LIMITARII<br>VENITULUI SALARIAL |
|-----------------|---------------------|-----------------|--|------------------|---------------------|---|----------------------------|--|---|----------------------------|---|
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 2,968   | 347                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 1,796   | 158                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 2,728   | 132                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 2,187   | 221                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 2,994   | 347                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 3,072   | 347                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/100%            | 2,542   | 347                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 2,675   | 299                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA      | 4,421               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 3,047   | 142                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA DEB. | 4,088               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 2,444   | 284                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA DEB. | 3,450               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 2,419   | 347                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |
| INFIRMIERA DEB. | 4,296               | INDEM.HRANA     | SPOR CONDITII DEOSEBIT DE PERICULOSE<br>/SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%        | 2,430   | 268                        | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017<br>ANEXA II, CAP II. ART45 DIN LG.5/2020,OUG<br>1/2020,OUG.130/2021,OUG.115/2022,OUG<br>168/2022,OUG.63/2023,OUG 54/2023 |   |                            |   |

| FUNCTIA                | SALARIUL DE BAZA | INDEM. HRANA | TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR /PREMIILOR/STIMULENTE     | BAZA DE CALCUL   | COTA PROCENTUALA | VALOARE BRUTA A SPORURILOR/COMPENSATIILOR /ADAOSURILOR /PREMIILOR | CUANTUM INDEM. HRANA | BAZA LEGALA DE ACORDARE   | VALOARE ANUALA VOUCHERE DE VACANTA | BAZA LEGALA DE ACORDARE | BAZA LEGALA A LIMITARII VENITULUI SALARIAL |
|------------------------|------------------|--------------|---|------------------|------------------|---|----------------------|---|------------------------------------|-------------------------|--|
| INFIRMIERA DEB.        | 4,296            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 1,275   | 142                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 2,351   | 252                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 2,544   | 284                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 2,057   | 221                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,496            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 2,924   | 158                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 1,672   | 158                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 2,954   | 158                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,583            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 2,679   | 1,596                | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 2,421   | 268                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR TURA/SPOR ORE/INDEMNIZATIE | SALARIUL DE BAZA | 85%/15%/100%     | 3,030   | 347                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG.63/2023,OUG 54/2023 |                                    |                         |  |
| INGRIJITOARE CURATENIE | 2,583            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE                                  | SALARIUL DE BAZA | 85%              | 1,596   | 315                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017, - ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023                            |                                    |                         |  |
| INGRIJITOARE CURATENIE | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE                                  | SALARIUL DE BAZA | 85%              | 1,390   | 268                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023                               |                                    |                         |  |
| KINETOTERAPEUT PRINC.  | 6,625            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE                                  | SALARIUL DE BAZA | 85%              | 2,578   | 268                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II,OUG 1/2020,LG.64/2020  |                                    |                         |  |
| MANAGER                | 24,243           | INDEM HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE                                  | SALARIUL DE BAZA | 50%              | 12,122  | 347                  | HG.153/2018,ANEXA II,LIT.D.,LEGEA 153/2017  |                                    |                         |  |

| FUNCȚIA                    | SALARIUL DE BAZA | INDEM. HRANA | TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR/STIMULENTE                                       | BAZA DE CALCUL   | COTA PROCENTUALA   | VALOARE BRUTA A SPORURILOR/COMPENSATIILOR/ADAOSURILOR/PREMIILOR | CANTITATEA INDEM. HRANA | BAZA LEGALA DE ACORDARE   | VALOARE ANUALA VOUCHERE DE VACANTA | BAZA LEGALA DE ACORDARE | BAZA LEGALA A LIMITARII VENITULUI SALARIAL |
|----------------------------|------------------|--------------|--|------------------|--|---|-------------------------|---|------------------------------------|-------------------------|--|
| MEDIC PRIMAR               | 15,185           | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE   | SALARIUL DE BAZA | 85%  | 9,974   | 268                     | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020                                  |                                    |                         |  |
| MEDIC SPECIALIST           | 11,175           | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI/INDEMNIZATIE  | SALARIUL DE BAZA | 85%/50%/75%  | 15,788  | 268                     | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,UG.63/2023                       |                                    |                         |  |
| MEDIC SPECIALIST           | 6,014            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI/INDEMNIZATIE  | SALARIUL DE BAZA | 85%/50%/75%  | 7,079   | 142                     | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,UG.63/2023                       |                                    |                         |  |
| MEDIC SPECIALIST           | 11,175           | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI   | SALARIUL DE BAZA | 85%  | 9,067   | 331                     | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020                                  |                                    |                         |  |
| MEDIC PRIMAR               | 15,565           | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI/INDEMNIZATIE  | SALARIUL DE BAZA | 85%/50%/75%  | 16,241  | 284                     | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,UG.63/2023                       |                                    |                         |  |
| MEDIC PRIMAR               | 15,565           | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE/GARZI/INDEMNIZATIE  | SALARIUL DE BAZA | 85%/50%/75%  | 24,493  | 347                     | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,UG.63/2023                       |                                    |                         |  |
| MEDIC PRIMAR SEF SECTIE    | 16,343           | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /SPOR DOCTORAT/GARZI/INDEMNIZATIE                                 | SALARIUL DE BAZA | 85%/50%/50%/75%  | 20,129  | 252                     | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ART.14, ANEXA II, CAP II, OUG 1/2020,UG.63/2023               |                                    |                         |  |
| MEDIC PRIMAR SEF SECTIE    | 16,343           | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE /GARZI/INDEMNIZATIE   | SALARIUL DE BAZA | 85%/50%75%   | 20,032  | 252                     | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ANEXA II, CAP II, OUG 1/2020,UG.63/2023                       |                                    |                         |  |
| MUNCITOR NECALIFICAT I-1/2 | 1,540            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018                     | SALARIUL DE BAZA | 15%  | 221   | 165                     | LEGEA 153/2017- OUG 1/2020  |                                    |                         |  |
| MUNCITOR CALIFICAT I       | 4,794            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR ORE           | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%     | 2,919   | 347                     | LEGEA 153/2017- ANEXA II, CAP II, . ART45 DIN LG.5/2020,UG 1/2020,UG.41/2018,UG.115/2022,UG 168/2022,UG 45/2023 |                                    |                         |  |
| MUNCITOR CALIFICAT I       | 4,794            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR ORE           | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%     | 2,171   | 236                     | LEGEA 153/2017- ANEXA II, CAP II, ART45 DIN LG.5/2020,UG 1/2020,UG.41/2018,UG.115/2022,UG 168/2022,UG 45/2023   |                                    |                         |  |
| MUNCITOR CALIFICAT I       | 4,794            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR ORE           | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%     | 3,061   | 347                     | LEGEA 153/2017- ANEXA II, CAP II, ART45 DIN LG.5/2020,UG 1/2020,UG.41/2018,UG.115/2022,UG 168/2022,UG 45/2023   |                                    |                         |  |
| MUNCITOR CALIFICAT I       | 4,794            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%15%  | 2,591   | 315                     | LEGEA 153/2017- ANEXA II, CAP II, . ART45 DIN LG.5/2020,UG 1/2020,UG.41/2018,UG.115/2022,UG 168/2022,UG 45/2023 |                                    |                         |  |
| MUNCITOR CALIFICAT I       | 4,794            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%15%  | 0   | 0                       | LEGEA 153/2017- ANEXA II, CAP II, . ART45 DIN LG.5/2020,UG 1/2020,UG.41/2018,UG.115/2022,UG 168/2022,UG 45/2023 |                                    |                         |  |
| MUNCITOR CALIFICAT II      | 4,669            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE | SALARIUL DE BAZA | 100% -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%15% | 3,457   | 205                     | LEGEA 153/2017- ANEXA II, CAP II, - ART45 DIN LG.5/2020,UG 1/2020,UG.41/2018,UG.115/2022,UG 168/2022,UG 45/2023 |                                    |                         |  |
| MUNCITOR CALIFICAT IV      | 4,421            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 / SPOR ORE          | SALARIUL DE BAZA | 15% +SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-100%     | 2,633   | 268                     | LEGEA 153/2017- ANEXA II, CAP II, - ART45 DIN LG.5/2020,UG 1/2020,UG.41/2018,UG.115/2022,UG 168/2022,UG 45/2023 |                                    |                         |  |

| FUNCȚIA                           | SALARIUL DE BAZA | INDEM. HRANA | TIPUL SPORURILOR/COMPENSATIILOR/ADAOSURILOR /PREMIILOR/STIMULENTE                                      | BAZA DE CALCUL   | COTA PROCENTUALA  | VALOARE BRUTA A SPORURILOR/COMPENSATIILOR /ADAOSURILOR /PREMIILOR | CUANTUM INDEM. HRANA | BAZA LEGALA DE ACORDARE   | VALOARE ANUALA VOUCHERE DE VACANTA | BAZA LEGALA DE ACORDARE | BAZA LEGALA A LIMITARII VENITULUI SALARIAL |
|-----------------------------------|------------------|--------------|--|------------------|---|---|----------------------|---|------------------------------------|-------------------------|--|
| MUNCITOR CALIFICAT IV             | 4,421            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE | SALARIUL DE BAZA | 15%+SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%    | 2,579   | 331                  | LEGEA 153/2017- ANEXA II, CAP II. - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023                  |                                    |                         |  |
| MUNCITOR CALIFICAT IV             | 4,421            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE | SALARIUL DE BAZA | 15%+SUME COMPENSATORII LA NIVELUL LUNII FEB.2018-/100%15% | 2,597   | 347                  | LEGEA 153/2017- ANEXA II, CAP II. - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023                  |                                    |                         |  |
| MUNCITOR CALIFICAT IV             | 4,207            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE | SALARIUL DE BAZA | 15%   | 602   | 331                  | LEGEA 153/2017- OUG 1/2020  |                                    |                         |  |
| MUNCITOR CALIFICAT IV(LENJEREASA) | 4,421            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE, SUME COMPENSATORII LA NIVELUL LUNII FEB.2018                     | SALARIUL DE BAZA | 100% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018         | 1,331   | 221                  | LEGEA 153/2017 - ART45 DIN LG.5/2020,OUG 1/2020,OUG 41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023                                     |                                    |                         |  |
| REGISTRATOR MEDICAL               | 4,386            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE   | SALARIUL DE BAZA | 85%   | 1,593   | 268                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 - ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023 |                                    |                         |  |
| SECRETAR DACTILOGRAF IA           | 4,856            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018(SPOR HANDICAP)      | SALARIUL DE BAZA | 100% 15% SUME COMPENSATORII LA NIVELUL LUNII FEB.2018     | 4,675   | 268                  | LEGEA 153/2017- - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022,OUG 45/2023                                    |                                    |                         |  |
| SEF SERVICIU ADMINISTRATIV        | 6,550            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018                     | SALARIUL DE BAZA | 100%SUME COMPENSATORII LA NIVELUL LUNII FEB.2018          | 3,590   | 236                  | LEGEA 153/2017- - ART45 DIN LG.5/2020,OUG 1/2020,OUG.41/2018,OUG.115/2022,OUG 168/2022  |                                    |                         |  |
| SOFER AUTOSANITARA II             | 4,794            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE/SPOR ORE  | SALARIUL DE BAZA | 85%   | 3,890   | 331                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017,OUG 1/2020  |                                    |                         |  |
| SOFER I                           | 4,677            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE -SUME COMPENSATORII LA NIVELUL LUNII FEB.2018 /SPOR TURA/SPOR ORE | SALARIUL DE BAZA | 15%   | 351   | 173                  | LEGEA 153/2017- OUG 1/2020  |                                    |                         |  |
| SPALATOREASA                      | 3,673            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE   | SALARIUL DE BAZA | 85%   | 1,635   | 315                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023   |                                    |                         |  |
| SPALATOREASA                      | 3,496            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE   | SALARIUL DE BAZA | 85%   | 1,479   | 299                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023   |                                    |                         |  |
| SPALATOREASA CU GESTIUNE          | 3,765            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE   | SALARIUL DE BAZA | 85%   | 1,635   | 315                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 - ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023 |                                    |                         |  |
| STATISTICIAN MEDICAL PR.          | 4,669            | INDEM.HRANA  | SPOR CONDITII DEOSEBIT DE PERICULOSE   | SALARIUL DE BAZA | 85%   | 1,938   | 284                  | HG.153/2018,ANEXA II,LIT.A,PCT.10.-LEGEA 153/2017 - ART45 DIN LG.5/2020,OUG 1/2020,OUG.130/2021,OUG.115/2022,OUG 168/2022,OUG 54/2023 |                                    |                         |  |

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